

GENDER-RESPONSIVE MIGRATION GOVERNANCE

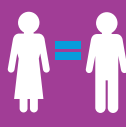
Establishing a gender-responsive policy framework



RIGHTS-BASED POLICY BASELINE
is established through review of compliance with international standards



PARTICIPATORY CONSULTATION AND RESEARCH
identifies migration patterns, challenges and opportunities



COMPREHENSIVE RIGHTS-BASED POLICY FRAMEWORK
establishes the right to non-discrimination, empowerment and equality



WHOLE-OF-GOVERNMENT
policies take an integrated approach to address adverse structural drivers of migration



GOVERNMENT COORDINATION
among lead ministry, line ministries and sub-national offices, including units or ministries with specific gender expertise



MONITORING MECHANISMS
use consultative processes to establish gender-responsive and gender-disaggregated indicators



CLOSE PROTECTION GAPS IN COUNTRIES OF DESTINATION
by negotiating rights-based BLAs/MOUs, through transparent and consultative processes

Implementing a gender-responsive policy framework



GENDER-RESPONSIVE BUDGETING
means lead and line ministries are adequately resourced



CAPACITY DEVELOPMENT
ensures labour migration actors, especially government, recruitment agencies and employers, are able to implement policies and laws



INFORMATION AND PRE-DEPARTURE TRAINING
empowers women and other potentially vulnerable migrants to know their rights and how to exercise them



ACCESS TO JUSTICE
means migrants have the skills to document their experiences and claim their rights at all levels including through treaty review processes



MULTI-STAKEHOLDER POLICY DIALOGUES
include government, migrant-led and gender-focused CSOs to identify strengths, gaps and unintended consequences.

Creating an enabling environment



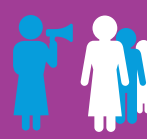
NETWORKING AND ORGANIZING
is supported by resourcing, convening and supporting groups representing migrants, women and marginalized groups to engage in policy, research, consultations and reviews



CREATE SPACES AND ACCESS
by facilitating participation of CSOs, collectives and workers' organizations in national, regional and international platforms



GENDER-RESPONSIVE REPRESENTATION
promotes leadership among women, migrants and marginalized groups in government, trade unions, employers, and CSOs



RAISE AWARENESS
by building public momentum to recognize and value the rights and contributions of women migrant workers



ELIMINATE DISCRIMINATION,
ensuring all people are empowered with the agency to choose to migrate by addressing social, political and economic drivers